

Name —
Date — / /

**stupid studio
mentorship**

Mentor

Mid-point evaluation

Time to assess how it's going so far

Evaluations enable a proper assessment of how the mentorship program is going, for both Mentor and Mentee. These questions will help determine your impressions of the mentorship experience so far, and if needed, can help to realign and readjust the process to better fit both parties.

This document is confidential, but should be shared with the *Mentorship coordinator*, who will proceed with a sense check that the experience is progressing successfully for everyone involved.

Mentor



Name —

Job title —

Contact info —

Mentee



Name —

Job title —

Contact info —

Session tracking

How many sessions have you had with the Mentee since beginning the relationship?



Session #

When? / /

Where?

Session #

When? / /

Where?

Session #

When? / /

Where?

Session #

When? / /

Where?

Session #

When? / /

Where?

Session #

When? / /

Where?

My experience

So far, how do you feel about the way your mentoring experience is unfolding?



Excellent Good Satisfactory Fair Poor

Can you put some words as to why you feel this way at this point in the process?



Statement rating

Can you rate the following statements on a scale of 1 to 4?

- (4) Strongly agree
- (3) Agree
- (2) Disagree
- (1) Strongly disagree
- (-) *Don't know*

- I feel that my relationship with the Mentee is going in a positive and fruitful direction.
- I feel that I am currently able to contribute to the career and personal growth of the Mentee.
- I feel like I am directly helping the Mentee achieve their objectives and goals during our work sessions together.
- I feel that I am learning about myself throughout this mentoring process.
- I feel that the mentoring program is contributing to my own career and personal growth.
- I plan to continue mentoring and supporting others in their career.
- My experience so far with this mentorship program would lead me to recommend it to others.

If it's going well...

(your ratings are mostly 4s and 3s)

How can you make sure the mentorship continues on this positive path?



What direct actions can you take to help further nurture the personal growth of both your Mentee and yourself?



If you are struggling...

(your ratings are mostly 2s and 1s)

Why do you think the mentorship is not going as well as expected?



What direct actions could you take to help turn things around?



Closing thoughts

Do you feel in any way that this mentorship experience needs realignment before you continue?



Do you have any closing thoughts or feelings you think are relevant to share at this point in the process?



Signature:

Date: / /



Don't forget to send this Mid-point evaluation to the Mentorship coordinator